

HR quiz night

HR professionals from across Hong Kong collectively scratched their heads on the evening of Tuesday 20 November for a charity HR quiz night in support of the Helping Other People with Epilepsy (HOPE) campaign launched by Enlighten-Action for Epilepsy. The event, followed the launch of white paper *Epilepsy in the Workplace*, was attended by teams from companies as diverse as ANZ, CBRE HK and even a motley crew from *HR Magazine*.

The quiz provided a platform for ardent Bond fanatics to flaunt their familiarity with the 007s and Bond girls of yesteryear in the picture round, whilst the more musically-

mindful or sporting of HR managers were accommodated later on following a round of memory-taxing general knowledge. The evening was fun-filled, fruitful and informative with a silent auction, raffles and draws to raise worthwhile funds and awareness of this condition which affects an average of 1 in every 110 people in Hong Kong.

The employment of people with epilepsy gives rise to a number of legal issues including disability discrimination, privacy and occupational health and safety. Both employees and employers need to be alert to these issues to understand their rights and obligations.